

Water Resource Specialist

Washington County, located in West Bend, Wisconsin currently has an exciting new opportunity in the Land Resources Division for a Water Resource Specialist. The Water Resource Specialist will create and lead programs that educate citizens on how to care for and properly manage the land and water resources of the County. This position will directly provide support for customers navigating the County's surface and groundwater regulations, promote the use of technology and provide excellent customer service, problem solving and analytical skills. The position also oversees and conducts permit work and field investigation to evaluate conformity with County and State standards.

Hourly Pay Range: Competitive pay based on candidate's qualifications.

Qualified candidates must possess:

- High-level analytical skills and strong communication skills.
- Ability to learn and navigate County Code Chapter 275 Shoreland, Wetland and Floodplain Zoning and Chapter 190 Private On-Site Wastewater Treatment Systems.
- A valid Driver's license.
- A passion for our customers.

Desired qualifications:

- Bachelor's degree in Physical Science, Natural Resources, Soils, Engineering, Business, Environmental Studies, Planning or related field and five years' work experience interacting with customers, or any combination of education and experience that provides equivalent knowledge, skills, and abilities.
- Possession of State CST Soil Tester License and POWTS Inspector credential from the Department of Safety and Professional Services
- State registration as a Professional Soil Scientist, Designer or other related State Certifications

Please visit our website at www.washcowisco.gov to complete our online application. If you have any questions, please call (262) 335-4633. Thank you for considering Washington County.

Washington County is recognized for our commitment to providing quality services to the citizens of our community. Our team members embrace the challenge of meeting goals and expectations. Every day we work to creatively problem solve, innovate, and collaborate as a team to meet customer needs and deliver solutions.

Our Mission:

We create an environment for residents and businesses to enjoy our authentic quality of life through a well governed and administered county dedicated to safe and secure communities; economic growth and vitality; effective mobility and reliable infrastructure; and access to basic needs.

Our Vision:

Washington County strives to cultivate its rich heritage, vibrant economy and attractive communities through the distinct values that define us.

Our Values:

Respect, Optimism, Integrity, Innovation, Compassion, and Collaboration.

Washington County is an Equal Opportunity Employer of Minorities, Females, Protected Veterans, and Individual with Disabilities

Duties/Responsibilities:

The following duties are normal for this position. These are not to be construed as exclusive or all-inclusive. Other duties may be required and assigned.

- Develops customer-facing material and propaganda that educates and informs citizens how to care for and properly manage the land and water resources in Washington County.
- Offers assistance and support for customers navigating County Code Chapter 190 Private On-Site Wastewater Treatment Systems, and Chapter 275 Shoreland, Wetland and Floodplain Zoning.
- Serves as the liaison to the County's Board of Adjustment
- Reviews and inspects permit applications for shoreland/wetland/floodplain zoning. Conducts field inspections, on-site investigations, and issues shoreland/wetland/floodplain permits.
- Reviews, issue permits, and conducts GPS surveying and field inspections of private onsite wastewater treatment systems.
- Facilitates compliance with related State and County codes and ordinances.
- Investigates complaints of private sewage systems and shoreland/wetland/floodplain zoning. Gathers evidence, contacts owners, issues written findings, and assists customers with appropriate actions.
- Organizes and maintains database and GIS records of permit records including inspections, investigations, soil reports, violation reports, citations, POWTS maintenance tracking files.
- Reviews applications for town zoning/building permits for compliance with sanitary codes and shoreland/wetland/floodplain zoning.
- Assist the Conservation and Zoning Manager with program guidance, office policies and practices related to POWTS and Shoreland, Wetland and Floodplain Zoning, and Land Use Issues.
- Works with the Conservation and Zoning Manager to provide current information on code changes, including disseminating information to appropriate office personnel, other county departments and the public; helps prepare draft code revisions as needed.
- Performs other duties as assigned, including responding to emergency events.

Work Direction Received:

Works under the general supervision of the Conservation and Zoning Manager.

Supervision Exercised:

Position serves as a lead for the County's Land Use Inspector Positions.

Decision Making:

Make decisions concerning sanitary permits, shoreland/wetland/ floodplain permits, soil tests, inspections of private sewage systems and parcels in shoreland/wetland/floodplain zoning districts, soil evaluations, and public hearings.

Interaction:

There is significant interaction with property owners, soil testers, private sewage system installers, general contractors, attorneys, engineers and surveyors, realtors, public officials, local, state and federal agencies, and the general public.

Essential Knowledge and Abilities:

Knowledge of applicable State, Federal, and County laws, rules and regulations affecting land use; soils; water quality; water hydrology; biological ecosystems; plumbing codes and materials; and knowledge of relevant zoning codes. Ability to secure facts through investigations; read plans, specifications, and rough sketches; communicate effectively orally and in writing; and interact effectively with co-workers, public officials, local, state and federal agencies, and the general public. Able to fulfill physical demands of job, sensory demands (seeing and hearing), and cognitive demands (concentration, conceptualization, memorization).

Training and Experience:

Bachelor's degree in Natural Resources, Soil Science, Engineering, Planning or related field and three years' work experience in customer service, land use and private sewage systems inspections, or any combination of education and experience that provides equivalent knowledge, skills and abilities. Possession of State CST Soil Tester License and POWTS Inspector credential from the Department of Safety and Professional Services is desired or obtained within the introductory period. State registration as a Professional Soil Scientist, Designer or other related State Certification is a plus. Must possess a valid Wisconsin Driver's license.